

applicant to accept the compulsory retirement. The punishment of compulsory retirement imposed upon the applicant by the management is a modified punishment in the light of the order of the Hon'ble High Court of Madras, dated 05.04.2011 and made in W.A. (MD) No. 60 of 2011. It is an order of punishment, issued by the 1<sup>st</sup> Appellant, Manager/Bishop on behalf of the Educational Agency and Fr. M.G. Victor as the Superintendent of R.C. Schools has no role to play in the said punishment. Fr. M.G. Victor is not the signatory to the order of compulsory retirement and the Manager himself has affixed his signature on the order of compulsory retirement. There is nothing personal as alleged by the applicant, between himself and Fr. M.G. Victor, the Superintendent of R.C. Schools

5. It is humbly submitted that the name of the Educational Agency is Tuticorin Diocesan Association, which is a registered body under the Societies Registration Act 1860. True copy of the Society Registration certificate is annexed and marked as **Annexure 3** (Pg. 18)
6. The said Educational Agency came into being even before the formation of the society and is established and administered by the Roman Catholic Diocese of Tuticorin. The schools run by the same are called "Roman Catholic Schools", shortly called "R.C.